



MEETING OF THE LOCAL GOVERNING BODY OF STOTTESDON CE PRIMARY SCHOOL HELD IN SCHOOL ON TUESDAY 12TH DECEMBER 2022 AT 4.00PM

MINUTES

| Present | Rachel Datlen | RD | Chair of LGB | | |
|---------------|--|----------|---|--|--|
| | Mark Daborn | MD | Vice-chair of LGB | | |
| | Jane Jones | Jones JJ | | | |
| | Katie Jones | | Headteacher | | |
| | Dan Middleton (joined remotely) | DM | | | |
| | Sarah Price | SP | | | |
| In attendance | Gill Bradley (left at 5.21pm) | GB | Head of Finance, Business & Operational | | |
| | Tom White (left at 5.21pm) | TW | Trust Estates, Facilities & IT Infrastructure | | |
| | Hannah Coleman | HC | Governance Professional | | |
| Apologies | Apologies had been received from Richard Lewis (RL). | | | | |

| Ref. | Minute | | | | |
|------|--|--|--|--|--|
| 1. | Welcome, prayer and apologies | | | | |
| a) | RD welcomed all to the meeting and MD led the prayer. | | | | |
| 2. | Declarations of Emergency AOB | | | | |
| a) | There were no declarations of AOB. | | | | |
| 3. | Declarations of Interest (not previously declared) | | | | |
| a) | There were no further declarations of interest made. | | | | |
| 4. | Minutes | | | | |
| a) | The minutes of the LGB meeting held on 11th October 2022 were agreed. | | | | |
| 5. | Matters arising (not otherwise on the agenda) | | | | |
| a) | The Ofsted working group had met to consider and write question responses. There followed an | | | | |
| | introduction to the newly set up Teams group. | | | | |
| b) | The Governor SEF was ongoing. | | | | |
| 6. | Governance | | | | |
| a) | An update on the foundation governor vacancy was received. If the governing body number was | | | | |
| | raised from 8 to 9 members, there would need to be 3 foundation governors ie 25% rounded up. | | | | |
| | It was agreed to draft a foundation governor advert, including the Director element of the role, to | | | | |
| L) | be publicised in the parish. | | | | |
| b) | The open governor visits held on 9th November had been positive. Governors enjoyed dining talking with the children and listened to children reading. Children said they spent a lot of time | | | | |
| | devices rather than reading at home, but they enjoyed reading in school. | | | | |
| c) | The SEND link report was received. There was evidence of differentiation in the classroom at all | | | | |
| - / | levels of ability. A mid-term review had been carried out for an EHCP pupil now with an effectiv | | | | |
| | learning programme with a mixed timetable and provision. | | | | |
| d) | An update on the stakeholder questionnaires was received. There had been 70 responses to the | | | | |
| | parent questionnaire, which was a high return. There were a couple of 'disagree' in the wellbeing | | | | |
| | and teaching and learning responses, both of which highlighted areas to explore. Overall, the | | | | |
| | responses were 'strongly agree' and 'agree'. The comments were useful. There would be an | | | | |
| | update at the next meeting. The children, except Reception, had completed the questionnaire | | | | |
| | online, and 15 responses had been received from staff so far. Communication was going to be an | | | | |
| | agenda item at the Trust PD Day. | | | | |
| | Q1. Did staff have time to read all communications, and perhaps this was perceived as poor | | | | |
| | communication? It was a case of prioritising communications and making it more time effective eg | | | | |
| | setting up the new Teams system. Support staff had no set allocated time to deal with emails. | | | | |





| 7. | Finance | | | | |
|----|--|--|--|--|--|
| a) | The report and management accounts were received: | | | | |
| | i) The accounts had been audited and were due to be submitted to the ESFA. The Trust was | | | | |
| | considered 'a going concern'. | | | | |
| | ii) The Trust was financially healthy. Stottesdon was still in deficit due to the school hall, but | | | | |
| | there had been an end of year surplus. | | | | |
| | iii) Risks included the inflationary staffing increases, and increases in general. The salaries | | | | |
| | had seen a major increase compared to the original budget. | | | | |
| | iv) The management accounts were on track, however the expected income for Ukra | | | | |
| | pupils depended on the scheme/route in which they had entered the country. This would | | | | |
| | therefore see a potential loss in grants. | | | | |
| | v) The Variations to Budget Report was tabled. | | | | |
| | vi) There had been confirmation received today that there would be a government | | | | |
| | unconditional funding boost. There was also a capital funding boost which could be used | | | | |
| | to support energy efficiency, or other capital as appropriate eg to support projects that might | | | | |
| | not be fully covered by CIF. | | | | |
| | vii) The teachers' pay increase had been at 5%, and support staff between 4-11%. The budget had been set at only 3%, as advised at the time. Directors had agreed to back-date the | | | | |
| | | | | | |
| | support staff pay to April 2022. The Trust had funded this from reserves, but this was not sustainable long-term. | | | | |
| | viii) The catering outturn had seen a profit which would be reinvested in equipment rather than | | | | |
| | refunded to schools this year. | | | | |
| | ix) The insurance claim for the wall at the front of the school had been submitted. | | | | |
| | x) The funding agreement was being updated in line with the latest version. | | | | |
| | | | | | |
| | Thanks were given to GB for a clear and comprehensive report. | | | | |
| 8. | Trust estates and facilities | | | | |
| a) | The report was received: | | | | |
| | i) There had been no H&S incidences to report. Part of the perimeter wall had collapsed, ar | | | | |
| | the remaining wall had been checked prior to repairs. | | | | |
| | ii) The fire audit had raised an action to improve staff refresher training. This was now | | | | |
| | universal throughout the year and to be used as part of staff induction. Equipment had | | | | |
| | been checked in line with statutory requirements. | | | | |
| | iii) The HSE was actively visiting and inspecting schools. | | | | |
| | iv) The windows and doors project had been mainly completed, and staff and children had | | | | |
| | coped well while the work was carried out. The remaining area was due to be completed | | | | |
| | over Christmas, following a few unexpected issues. The project was c£6k within budget, | | | | |
| | which would be used on blinds and decoration when the major work was done. | | | | |
| | v) The old kitchen had been converted into a one-to-one space for SEN and other needs. vi) The Estates Team had grown and been positively received. They had carried out useful | | | | |
| | vi) The Estates Team had grown and been positively received. They had carried out useful work on site. | | | | |
| | vii) An update to the IT infrastructure was being rolled out which should lead to improvements. | | | | |
| | viii) There had also been a partnership link with Microsoft set up. This would offer high level | | | | |
| | expertise for staff and up to date software and equipment in the classroom. | | | | |
| | ix) Cyber security systems were monitored daily and the structure was robust. | | | | |
| | , , , , | | | | |
| | Thanks were given to TW for his report. | | | | |
| | GB and TW left the meeting at 5.21pm. | | | | |
| 9. | Safeguarding | | | | |
| a) | The Audit Report was received: | | | | |





| | i) The school was compliant. | | | | |
|-----|---|--|--|--|--|
| | ii) Areas to address related to internal and Trust areas of responsibility, and this would be | | | | |
| | considered once all the reports were in. | | | | |
| | iii) Governors were asked to put themselves forward for safer recruitment training if they | | | | |
| | wished. | | | | |
| | iv) It was recommended that the Safeguarding Lead joined the Shropshire group and training. | | | | |
| | v) The Prevent Duty requirement had just been updated nationally, and would be reflected in | | | | |
| | policy. | | | | |
| | | | | | |
| | vi) The safeguarding quiz answers were tabled. | | | | |
| L) | The First Aid accidents and incidents summary was received. There had been 120 accidents | | | | |
| b) | recorded in the spring term and one near miss. There had been 100 accidents in the summer | | | | |
| | term, with one trend that was now reducing. There was a significant accident in the summer with | | | | |
| | a member of staff that had been reported to the HSE. There had been two near misses. | | | | |
| 10. | School Day Proposal | | | | |
| a) | The proposal letter and timescales was considered. Staff had been consulted, and parents were | | | | |
| | due to be consulted in the new year ready for implementation in the summer term. Doors would | | | | |
| | open at 8.40am and the register close at 8.50am. The main concern was expected to be the | | | | |
| | extended gap between school opening and closing with that of the nursery opening times. | | | | |
| | Q2. Were support staff expected to open the door? Teachers would open the doors as the support | | | | |
| | staff contracts started at 8.45am. | | | | |
| | Q3. How well was the free transport provision used and could congestion be decreased as a result? | | | | |
| | The majority who were eligible were using it. The minibuses had been moved leaving more space, | | | | |
| | but parents were still parking on the road. | | | | |
| 11. | Staffing | | | | |
| a) | The recommendations from the Salaries Committee for the HTPM were ratified. This had been | | | | |
| | combined with the Executive Head performance management, which had worked well. The SIA | | | | |
| | attended as the external advisor this year. | | | | |
| 12. | Feedback from Director | | | | |
| a) | The summary report from the meeting held on 16th November was received. | | | | |
| 13. | Policies | | | | |
| a) | The Trust policies were received: | | | | |
| | i) Behaviour Policy | | | | |
| | ii) Complaints Policy | | | | |
| | iii) Educational Visits Policy and Guidance | | | | |
| | iv) Exclusions Policy | | | | |
| | v) Induction Policy | | | | |
| | vi) Online E-Safety Policy | | | | |
| | vii) Pay Policy – this was due to be adopted by Directors | | | | |
| | viii) Preventing Extremism and Radicalisation Policy | | | | |
| | ix) Staff Code of Conduct | | | | |
| | x) Supporting Pupils with Medical Needs Policy | | | | |
| | xi) Whistleblowing Policy | | | | |
| b) | The local policies were adopted: | | | | |
| , | i) Anti-bullying Policy | | | | |
| | ii) School Behaviour Policy | | | | |
| | iii) Mental Health Policy | | | | |
| 14. | Actions taken by Chair or Vice-chair | | | | |
| a) | There had been no actions taken or correspondence received since the last meeting. | | | | |
| 15. | AOB | | | | |
| a) | There was no AOB. | | | | |
| 16. | Date of next meeting | | | | |





a) The next meeting scheduled for Tuesday 24th January 2023 at 4.00pm in school was noted.

The meeting closed at 5.59pm.

| Minute | | Action | | Due |
|--------------|---|--|-------|----------|
| Governance | 6.a Draft a foundation governor advert, including the Dir element of the role, to be publicised in the parish | | MD/HC | 16.12.22 |
| | 6.d | Stakeholder questionnaire reports to be formalised and communicated back to stakeholders (including strengths and actions) | KJ | 24.01.22 |
| Safeguarding | 9.a.iv | Safeguarding Lead to join the Shropshire Safeguarding Group and training | RL/HC | 16.12.22 |

Signed:

Date: